

FCC RENUAL EEO REPORT
NEW JERSEY PUBLIC BROADCASTING AUTHORITY
February 1, 2007

Report Deadline: February 1, 2007
Covered Period: January 26, 2006 through January 25, 2007

General Statement: The New Jersey Public Broadcasting Authority (NJN) is subject to very intensive recruiting and reporting requirements of the State of New Jersey's Division of Equal Employment Opportunity and Affirmative Action that are in fact stricter than the FCC's requirements. NJN in particular operates in accordance with its "Equal employment Opportunity/Workforce Development Plan," which straddles the 2005-2006 reporting periods and includes among other things NJN's Equal Employment Opportunity and Affirmative Action Policy Statement attached hereto as Attachment A.

Report:

The New Jersey Public Broadcasting Authority, (NJN), Television channels 23, 50, 52, and 58 and radio Stations WNJP-FM, WNJT-FM, WNJN-FM, WNJS-FM, WNJB-FM, WNJM-FM and WNJZ-FM was and continues to be under a restricted hiring process due to severe budget cutbacks and fulltime employee level caps since the 2004 fiscal year. As a result of this situation NJN has not recruited or filled any vacancies during this report year. No recruitment sources requested that they be notified as no vacancies occurred within the New Jersey Public Broadcasting Authority during the above time period.

Outreach Activities:

- NJN continues its formal internship program which includes equal representation from the minority student community. This program serves 30 to 35 students on a yearly basis.
- Continue EEO1 Source through NJ Broadcasters Association – Ensures nationwide dissemination of vacancies including culturally diverse organizations when recruiting.
- Annual participation in the Mercer County Community College Career Day at their urban Trenton campus. Participants are predominately minority.

- Partnered with Mercer County Community Colleges' "Outward Bound" program in providing an intense one week mentoring and exposure to all aspects of the broadcasting industry. This is an ongoing annual partnership.
- In participation with the Trenton Youth communications Partnership provided 6 Trenton Central High School minority students a mentoring/internship program. This is an annual ongoing program in which NJN participates along with other media partners.

NJN is also subject to the very intensive recruiting and reporting requirements of the State of New Jersey' Division of Equal Employment Opportunity and Affirmative Action. This report which straddles the 2005-2006 reporting periods is also made part of NJN's public record.

Respectfully submitted,

Stephen P. McPhillips
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Attachment "A"